



# NORTH COLLINS CENTRAL SCHOOL DISTRICT

P.O. Box 740, North Collins, NY 14111

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## **BOARD OF EDUCATION GOALS 2022-2024:**

- To support and assist in achieving District goals; and
- To focus on development and continuous improvement of Board functioning and effectiveness. The Board will work to meet the following primary objectives in line with these goals and develop a timeline to put special focus on each:

## **PRIMARY OBJECTIVES:**

- **Recruitment:** Develop and implement sustainable recruitment plan for new board members, utilizing various methods including but not limited to, select school and community events as well as District website and social media channels.
- **Onboarding:** Develop materials and processes to assist with onboarding and empowering new members. Development of a Governance Handbook as well as pairing up with an experienced board member to mentor them during the learning phase.
- **Board Development/Education:** Participate in annual board retreats and professional development designed for board members to educate and inspire. Board members who participate in professional development will report back and share their learnings with other board members.
- **Advocacy/Communication/Community Engagement:** Board members will be encouraged to participate in established district committees and regularly report back to the board. Currently, these committees consist of Wellness, Building and District Safety, EAC, Shared Decision Making, and Technology. Members will also be encouraged to participate in committee meetings established by the Erie County Association of School Boards (ECASB) and report back to the board. Currently, the ECASB committees consist of Budget and Finance Team, Delegate Assembly, and Legislative Team. Participation on these committees and relaying findings to the board will enable the board to confidently advocate for our district as needs arise. The board will communicate our advocacy efforts via the District's website and social media channels to foster communication and transparency with District residents.
- **Accountability:** The board will follow up on these goals on at least a quarterly basis to monitor progress and adapt as necessary to ensure success.

Adopted: 12/13/2022